



# Charter & Code: What is it?

A set of **principles** to make  
**European research more  
competitive, attractive  
and merit-based.**



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EUROPEAN CHARTER FOR RESEARCHERS AND A CODE OF  
CONDUCT FOR THE RECRUITMENT OF RESEARCHERS

CHARTER & CODE

EUROPEAN CHARTER FOR RESEARCHERS



# Charter & Code: Who is it for?

- **All researchers**, at all stages of their career and regardless of their qualification.
- **All employers**, whether public or private, employing or hosting researchers.
- **All funders**, whether public or private, who provide research funding.



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TRANSPARENCY

MERIT

TRAINING



MOBILITY

FREEDOM

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ETHICS

SUSTAINABILITY

RESPONSIBILITY

DUTIES

PUBLISHING

COMPETITIVENESS

WEALTH

RIGHTS



# Charter & Code: Why is it important?

In **2005**, the European Commission adopted the Charter & Code to **improve and consolidate the professional prospects of EU researchers**.

EUROPEAN CHARTER FOR RESEARCHERS



# Charter & Code: Who can take part?



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**All researchers:** PhD students, research fellows, Post-docs, researchers with 3-year research contracts, extendable up to a maximum of five years – RTD (a) as indicated in (national) law No. 240/2010; researchers in Tenure Track Programmes – RTD (b) as indicated in (national) law No. 240/2010; permanent researchers; associate and full professors.



# Charter & Code: What is its purpose?

- To develop **an attractive, open and sustainable European research area.**
- To hire and retain **high-performance researchers.**
- To promote **engaging, stimulating, productive and competitive working conditions.**

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# Charter & Code: Where can I find it?

Online, in all EU languages at:



 Scan me

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# Charter & Code: How do I find out more?

Go to:

[https://www.uniud.it/en/research/  
charter-research-en?set\\_language=en](https://www.uniud.it/en/research/charter-research-en?set_language=en)



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# Charter & Code: What can I do?



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**Support the principles and values set out by the Charter & Code by using the logo on any of your correspondence, publicity or research work.**

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# Charter & Code: How can I help?

**Adopt the principles set out by the Charter & Code and spread its knowledge!**

Help us to create a better working environment!



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